

WOMEN IN CONSTRUCTION CONFERENCE

WOMEN IN CONSTRUCTION CONFERENCE EVENTS PLAY A CRUCIAL ROLE IN PROMOTING DIVERSITY AND INCLUSION WITHIN THE TRADITIONALLY MALE-DOMINATED CONSTRUCTION INDUSTRY. THESE CONFERENCES PROVIDE A PLATFORM FOR FEMALE PROFESSIONALS TO NETWORK, SHARE EXPERIENCES, AND GAIN INSIGHTS INTO INDUSTRY TRENDS AND CHALLENGES. ATTENDEES OFTEN INCLUDE CONTRACTORS, ENGINEERS, ARCHITECTS, PROJECT MANAGERS, AND OTHER KEY STAKEHOLDERS DEDICATED TO ADVANCING WOMEN'S ROLES IN CONSTRUCTION. THE FOCUS IS ON EMPOWERMENT, EDUCATION, AND ADVOCACY, HIGHLIGHTING THE ACHIEVEMENTS AND CONTRIBUTIONS OF WOMEN WHILE ADDRESSING PERSISTENT BARRIERS. THIS ARTICLE EXPLORES THE SIGNIFICANCE OF WOMEN IN CONSTRUCTION CONFERENCES, THE BENEFITS OF ATTENDING, KEY TOPICS DISCUSSED, AND HOW THESE EVENTS IMPACT THE INDUSTRY AT LARGE. THE FOLLOWING SECTIONS COVER THE CONFERENCE'S PURPOSE, PROGRAM HIGHLIGHTS, NETWORKING OPPORTUNITIES, AND STRATEGIES FOR SUPPORTING WOMEN IN CONSTRUCTION CAREERS.

- IMPORTANCE OF WOMEN IN CONSTRUCTION CONFERENCES
- KEY THEMES AND TOPICS COVERED
- NETWORKING AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES
- IMPACT ON THE CONSTRUCTION INDUSTRY
- HOW TO PARTICIPATE AND PREPARE

IMPORTANCE OF WOMEN IN CONSTRUCTION CONFERENCES

WOMEN IN CONSTRUCTION CONFERENCES ARE ESSENTIAL FOR FOSTERING GENDER EQUITY AND PROMOTING THE SUCCESS OF WOMEN WITHIN THE BUILDING TRADES AND RELATED PROFESSIONS. THESE EVENTS SERVE AS CRITICAL FORUMS WHERE CHALLENGES UNIQUE TO WOMEN—SUCH AS WORKPLACE BIAS, PAY DISPARITY, AND CAREER ADVANCEMENT OBSTACLES—ARE OPENLY ADDRESSED. BY BRINGING TOGETHER LEADERS, MENTORS, AND EMERGING TALENT, THE CONFERENCES HELP TO CREATE A SUPPORTIVE COMMUNITY THAT ENCOURAGES WOMEN TO PURSUE AND THRIVE IN CONSTRUCTION CAREERS. THEY ALSO RAISE AWARENESS AMONG INDUSTRY STAKEHOLDERS ABOUT THE VALUE OF DIVERSITY AND INCLUSION TO IMPROVE BUSINESS OUTCOMES AND INNOVATION.

HISTORICAL CONTEXT AND INDUSTRY CHALLENGES

THE CONSTRUCTION INDUSTRY HAS HISTORICALLY BEEN DOMINATED BY MEN, WITH WOMEN REPRESENTING A SMALL FRACTION OF THE WORKFORCE. DESPITE PROGRESS, WOMEN STILL FACE SIGNIFICANT BARRIERS, INCLUDING STEREOTYPES, LACK OF FEMALE ROLE MODELS, AND LIMITED ACCESS TO TRAINING OR LEADERSHIP OPPORTUNITIES. WOMEN IN CONSTRUCTION CONFERENCES HIGHLIGHT THESE ISSUES, PROVIDING DATA-DRIVEN INSIGHTS AND REAL-WORLD EXAMPLES TO UNDERLINE THE IMPORTANCE OF SYSTEMIC CHANGE.

ADVOCACY AND POLICY INFLUENCE

MANY WOMEN IN CONSTRUCTION CONFERENCES FEATURE SESSIONS ON ADVOCACY EFFORTS AIMED AT INFLUENCING POLICIES THAT PROMOTE WORKPLACE EQUALITY AND SAFETY STANDARDS TAILORED TO WOMEN'S NEEDS. THESE POLICY DISCUSSIONS EMPOWER ATTENDEES TO BECOME ADVOCATES WITHIN THEIR ORGANIZATIONS AND COMMUNITIES, ADVANCING INCLUSIVE PRACTICES AND EQUITABLE HIRING.

Key Themes and Topics Covered

Conferences dedicated to women in construction cover a broad spectrum of topics designed to educate, inspire, and empower attendees. These themes often reflect current industry trends, professional development needs, and social issues impacting women in the field. The content typically includes technical workshops, leadership training, and panel discussions featuring industry experts.

Leadership and Career Advancement

Sessions focused on leadership provide strategies for women to enhance their management skills, navigate workplace politics, and gain promotions. Topics include mentoring, negotiation tactics, and overcoming imposter syndrome, all aimed at equipping women with tools to succeed in leadership roles within construction.

Workplace Inclusion and Diversity

Addressing diversity and inclusion is a cornerstone of these conferences. Discussions often center on creating inclusive work environments that support gender diversity, combat harassment, and implement best practices for recruiting and retaining women.

Technical Skills and Innovation

Conferences also emphasize upskilling through technical workshops and presentations on emerging construction technologies, sustainability, and safety innovations. These sessions help women stay competitive and knowledgeable about advancements reshaping the industry.

Networking and Professional Development Opportunities

One of the most valuable aspects of a women in construction conference is the opportunity to build a professional network. These events connect attendees with mentors, peers, and potential employers, fostering relationships that can lead to career growth and collaboration.

Mentorship Programs

Many conferences facilitate structured mentorship programs where experienced professionals guide newcomers, offering advice and support. This mentorship helps women navigate career challenges and expand their professional horizons.

Workshops and Skill-Building Sessions

Interactive workshops provide hands-on learning experiences, allowing participants to develop technical competencies, leadership abilities, and communication skills crucial for success in construction roles.

Recognition and Awards

Conferences often include award ceremonies that honor outstanding women in construction, showcasing role models who inspire others and highlight excellence in various specialties such as project management, engineering, and safety.

IMPACT ON THE CONSTRUCTION INDUSTRY

WOMEN IN CONSTRUCTION CONFERENCES CONTRIBUTE SIGNIFICANTLY TO TRANSFORMING THE INDUSTRY BY PROMOTING GREATER GENDER DIVERSITY AND ENCOURAGING INCLUSIVE PRACTICES. THESE EVENTS HELP ORGANIZATIONS RECOGNIZE THE BUSINESS BENEFITS OF A DIVERSE WORKFORCE, INCLUDING IMPROVED PROBLEM-SOLVING, INNOVATION, AND WORKPLACE CULTURE.

INCREASING FEMALE WORKFORCE PARTICIPATION

BY RAISING AWARENESS AND PROVIDING RESOURCES, THESE CONFERENCES HELP ATTRACT MORE WOMEN TO CONSTRUCTION CAREERS, ADDRESSING LABOR SHORTAGES AND ENHANCING TALENT PIPELINES. THEY ALSO SUPPORT RETENTION BY FOSTERING ENVIRONMENTS WHERE WOMEN FEEL VALUED AND EMPOWERED.

SHAPING INDUSTRY STANDARDS AND CULTURE

CONFERENCES INFLUENCE BROADER CULTURAL SHIFTS WITHIN CONSTRUCTION COMPANIES, ENCOURAGING POLICIES THAT PRIORITIZE DIVERSITY, EQUITY, AND INCLUSION. THEY ALSO PROMOTE THE ADOPTION OF FLEXIBLE WORK ARRANGEMENTS AND FAMILY-FRIENDLY BENEFITS, MAKING THE INDUSTRY MORE ACCESSIBLE FOR WOMEN.

HOW TO PARTICIPATE AND PREPARE

PARTICIPATION IN A WOMEN IN CONSTRUCTION CONFERENCE REQUIRES THOUGHTFUL PREPARATION TO MAXIMIZE THE BENEFITS. WHETHER ATTENDING IN PERSON OR VIRTUALLY, SETTING CLEAR GOALS AND ENGAGING ACTIVELY ARE KEY TO A SUCCESSFUL EXPERIENCE.

REGISTRATION AND SELECTING SESSIONS

PROSPECTIVE ATTENDEES SHOULD REGISTER EARLY AND REVIEW THE CONFERENCE AGENDA TO SELECT SESSIONS ALIGNED WITH THEIR PROFESSIONAL INTERESTS AND DEVELOPMENT NEEDS.

NETWORKING STRATEGIES

PREPARING AN ELEVATOR PITCH, BRINGING BUSINESS CARDS, AND IDENTIFYING KEY SPEAKERS OR ORGANIZATIONS TO CONNECT WITH CAN ENHANCE NETWORKING OUTCOMES. ENGAGING IN Q&A SESSIONS AND SOCIAL EVENTS FURTHER EXPANDS PROFESSIONAL CONTACTS.

POST-CONFERENCE FOLLOW-UP

FOLLOWING UP WITH NEW CONTACTS AND APPLYING LEARNED SKILLS TO THE WORKPLACE ENSURES THAT THE CONFERENCE EXPERIENCE TRANSLATES INTO TANGIBLE CAREER ADVANCEMENT AND ORGANIZATIONAL IMPACT.

- REGISTER EARLY AND REVIEW THE AGENDA
- SET SPECIFIC PROFESSIONAL GOALS FOR THE EVENT
- ENGAGE ACTIVELY IN DISCUSSIONS AND NETWORKING OPPORTUNITIES
- PARTICIPATE IN MENTORSHIP PROGRAMS IF AVAILABLE

- FOLLOW UP WITH CONTACTS AFTER THE CONFERENCE

FREQUENTLY ASKED QUESTIONS

WHAT IS THE PRIMARY FOCUS OF A WOMEN IN CONSTRUCTION CONFERENCE?

THE PRIMARY FOCUS OF A WOMEN IN CONSTRUCTION CONFERENCE IS TO EMPOWER, SUPPORT, AND CONNECT WOMEN WORKING IN THE CONSTRUCTION INDUSTRY THROUGH NETWORKING, EDUCATION, AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES.

WHO TYPICALLY ATTENDS WOMEN IN CONSTRUCTION CONFERENCES?

ATTENDEES USUALLY INCLUDE WOMEN PROFESSIONALS FROM VARIOUS ROLES WITHIN THE CONSTRUCTION INDUSTRY, SUCH AS ENGINEERS, PROJECT MANAGERS, CONTRACTORS, ARCHITECTS, AND STUDENTS ASPIRING TO ENTER THE FIELD.

WHAT ARE SOME COMMON TOPICS DISCUSSED AT WOMEN IN CONSTRUCTION CONFERENCES?

COMMON TOPICS INCLUDE CAREER ADVANCEMENT STRATEGIES, OVERCOMING GENDER BIASES, LEADERSHIP DEVELOPMENT, SAFETY PRACTICES, DIVERSITY AND INCLUSION, AND INNOVATIONS IN CONSTRUCTION TECHNOLOGY.

HOW DO WOMEN IN CONSTRUCTION CONFERENCES BENEFIT THE INDUSTRY?

THESE CONFERENCES PROMOTE DIVERSITY AND INCLUSION, HELP CLOSE THE GENDER GAP, FOSTER MENTORSHIP OPPORTUNITIES, ENHANCE SKILL DEVELOPMENT, AND ENCOURAGE THE RETENTION AND RECRUITMENT OF WOMEN IN CONSTRUCTION.

ARE THERE NETWORKING OPPORTUNITIES AT WOMEN IN CONSTRUCTION CONFERENCES?

YES, THESE CONFERENCES PROVIDE NUMEROUS NETWORKING OPPORTUNITIES SUCH AS BREAKOUT SESSIONS, PANELS, SOCIAL EVENTS, AND WORKSHOPS DESIGNED TO CONNECT ATTENDEES WITH PEERS, MENTORS, AND INDUSTRY LEADERS.

CAN MEN ATTEND WOMEN IN CONSTRUCTION CONFERENCES?

WHILE THE CONFERENCES PRIMARILY FOCUS ON WOMEN IN THE INDUSTRY, MANY EVENTS WELCOME MEN WHO SUPPORT GENDER DIVERSITY AND INCLUSION IN CONSTRUCTION AS ALLIES AND ADVOCATES.

WHAT ROLE DO KEYNOTE SPEAKERS PLAY IN WOMEN IN CONSTRUCTION CONFERENCES?

KEYNOTE SPEAKERS OFTEN INCLUDE INFLUENTIAL WOMEN LEADERS AND EXPERTS WHO SHARE THEIR EXPERIENCES, PROVIDE INSPIRATION, AND DISCUSS INDUSTRY TRENDS TO MOTIVATE AND EDUCATE ATTENDEES.

HOW CAN SOMEONE PARTICIPATE IN A WOMEN IN CONSTRUCTION CONFERENCE?

PARTICIPATION TYPICALLY INVOLVES REGISTERING THROUGH THE CONFERENCE WEBSITE, ATTENDING SESSIONS EITHER IN PERSON OR VIRTUALLY, ENGAGING IN NETWORKING EVENTS, AND SOMETIMES SUBMITTING PROPOSALS TO SPEAK OR PRESENT.

ADDITIONAL RESOURCES

1. *BUILDING HER FUTURE: WOMEN LEADING THE CONSTRUCTION INDUSTRY*

THIS BOOK EXPLORES THE JOURNEYS OF PIONEERING WOMEN WHO HAVE BROKEN BARRIERS IN THE CONSTRUCTION INDUSTRY. IT

HIGHLIGHTS THEIR CHALLENGES, ACHIEVEMENTS, AND THE EVOLVING LANDSCAPE OF GENDER DIVERSITY IN CONSTRUCTION. READERS GAIN INSPIRATION AND PRACTICAL ADVICE FOR NAVIGATING AND SUCCEEDING IN A TRADITIONALLY MALE-DOMINATED FIELD.

2. CONSTRUCTING EQUALITY: EMPOWERING WOMEN IN CONSTRUCTION

FOCUSING ON THE IMPORTANCE OF GENDER EQUALITY, THIS BOOK PROVIDES STRATEGIES FOR CREATING INCLUSIVE WORKPLACES IN CONSTRUCTION. IT ADDRESSES COMMON OBSTACLES WOMEN FACE AND OFFERS SOLUTIONS THROUGH POLICY CHANGES, MENTORSHIP, AND LEADERSHIP DEVELOPMENT. THE BOOK IS A VALUABLE RESOURCE FOR INDUSTRY PROFESSIONALS AND ADVOCATES.

3. WOMEN AT THE HELM: LEADERSHIP STORIES FROM CONSTRUCTION PROFESSIONALS

FEATURING INTERVIEWS AND CASE STUDIES, THIS BOOK SHOWCASES WOMEN LEADERS WHO HAVE MADE SIGNIFICANT IMPACTS IN CONSTRUCTION MANAGEMENT AND ENGINEERING. IT DELVES INTO LEADERSHIP STYLES, CAREER PROGRESSION, AND WORK-LIFE BALANCE. THE NARRATIVES AIM TO MOTIVATE AND GUIDE ASPIRING FEMALE CONSTRUCTION PROFESSIONALS.

4. BREAKING GROUND: WOMEN INNOVATORS IN CONSTRUCTION TECHNOLOGY

THIS TITLE HIGHLIGHTS THE CONTRIBUTIONS OF WOMEN WHO ARE DRIVING INNOVATION IN CONSTRUCTION TECHNOLOGY AND SUSTAINABLE BUILDING PRACTICES. IT COVERS EMERGING TECHNOLOGIES AND HOW WOMEN ARE LEVERAGING THEM TO TRANSFORM THE INDUSTRY. READERS LEARN ABOUT THE INTERSECTION OF GENDER, TECHNOLOGY, AND CONSTRUCTION'S FUTURE.

5. BLUEPRINTS FOR SUCCESS: CAREER DEVELOPMENT FOR WOMEN IN CONSTRUCTION

DESIGNED AS A PRACTICAL GUIDE, THIS BOOK OFFERS TIPS ON PROFESSIONAL GROWTH, NETWORKING, AND SKILL-BUILDING TAILORED FOR WOMEN IN CONSTRUCTION. IT INCLUDES CHAPTERS ON CERTIFICATION, CONTINUING EDUCATION, AND OVERCOMING WORKPLACE BIASES. THE BOOK SERVES AS A ROADMAP FOR WOMEN SEEKING LONG-TERM SUCCESS IN CONSTRUCTION CAREERS.

6. CONSTRUCTING CONFIDENCE: OVERCOMING CHALLENGES AS A WOMAN IN CONSTRUCTION

THIS EMPOWERING BOOK ADDRESSES THE UNIQUE CHALLENGES WOMEN ENCOUNTER IN CONSTRUCTION ENVIRONMENTS, SUCH AS DISCRIMINATION AND ISOLATION. IT PROVIDES MOTIVATIONAL STORIES AND ACTIONABLE ADVICE TO BUILD RESILIENCE AND CONFIDENCE. THE BOOK ENCOURAGES WOMEN TO ASSERT THEIR EXPERTISE AND CLAIM THEIR SPACE IN THE INDUSTRY.

7. WOMEN BUILDING COMMUNITIES: SOCIAL IMPACT THROUGH CONSTRUCTION

EXPLORING THE ROLE OF WOMEN IN COMMUNITY-FOCUSED CONSTRUCTION PROJECTS, THIS BOOK HIGHLIGHTS INITIATIVES THAT IMPROVE LIVING CONDITIONS AND PROMOTE SOCIAL EQUITY. IT PROFILES FEMALE LEADERS DRIVING CHANGE THROUGH AFFORDABLE HOUSING, INFRASTRUCTURE DEVELOPMENT, AND URBAN PLANNING. THE BOOK INSPIRES SOCIALLY CONSCIOUS CONSTRUCTION PROFESSIONALS.

8. RAISING THE BAR: MENTORSHIP AND NETWORKING FOR WOMEN IN CONSTRUCTION

THIS BOOK EMPHASIZES THE IMPORTANCE OF MENTORSHIP AND PROFESSIONAL NETWORKS IN ADVANCING WOMEN'S CAREERS IN CONSTRUCTION. IT OFFERS STRATEGIES FOR FINDING MENTORS, BUILDING SUPPORT SYSTEMS, AND FOSTERING COLLABORATIVE ENVIRONMENTS. READERS GAIN INSIGHTS INTO HOW STRONG NETWORKS CONTRIBUTE TO PERSONAL AND INDUSTRY-WIDE GROWTH.

9. FROM HARD HATS TO HIGH HEELS: NAVIGATING GENDER DYNAMICS IN CONSTRUCTION

ADDRESSING THE CULTURAL AND SOCIAL ASPECTS OF WORKING IN CONSTRUCTION, THIS BOOK EXAMINES GENDER DYNAMICS AND WORKPLACE CULTURE. IT DISCUSSES HOW WOMEN CAN NAVIGATE STEREOTYPES, BUILD ALLIES, AND ADVOCATE FOR CHANGE. THE BOOK PROVIDES A NUANCED UNDERSTANDING OF THE INTERSECTION BETWEEN GENDER AND INDUSTRY PRACTICES.

Women In Construction Conference

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women in construction conference: *Women in Construction* Patience Tunji-Olayeni, Clinton Aigbavboa, Abimbola Windapo, Ayodeji Oke, 2024-11-25 This edited book aims to provide a collection of scientific evidence on gender issues in the construction industry that contributes to discussions on equality, gender diversity, and inclusion in the built environment; it also provides baseline data for policy design and future research on women in the built environment. Presenting research findings from Africa, India, and Australia, the aims of this book are broad and it begins with an assessment of the gender-based challenges in the construction sector from the perspective of two generations of women. It goes on to discuss the issues affecting the recruitment and career progression of women in construction and also to proffer solutions to the low turnout of women in the construction industry. Further chapters cover issues on the retention and persistence of women in the sector despite the perceived gender-rooted challenges. Research into female leadership in the construction industry is also presented in this book with specific focus on the management of construction sites, quantity surveying practice, and digital leadership. This book ends with a discussion on the impact of gender consideration on the sustainability of construction businesses, accessibility of housing finance, and infrastructure provisions such as markets. The research in this book is key reading for scholars of construction management, gender studies, and DEI and the workplace.

women in construction conference: Women in Nontraditional Jobs, a Conference Guide United States. Women's Bureau, 1978 USA. Guide to the planning and conducting of community-based conferences and workshops intended to promote equal opportunities for woman workers - provides details on conference and follow-up procedures (programme planning, sample press release, sample registration form, etc.), and includes a directory of women's bureau regional offices. Bibliography of publications, slides and films, pp. 15 to 22.

women in construction conference: *Managing Diversity and Equality in Construction* Andrew W. Gale, Marilyn J. Davidson, 2006-07-28 With women in the UK construction industry constituting just thirteen per cent of the workforce and black and Asian workers numbering less than two per cent, despite representing more than six per cent of the working population, diversity is a problem that the construction industry needs to tackle directly. In this title, diversity management is presented as an opportunity for the construction industry. Work is presented from several different countries and regions, in North America, Australia and Europe to provide a comprehensive picture of this complex and often sensitive issue. Going beyond the traditional topics of gender and racial discrimination contributions encompass a wide range of diversity issues facing the construction industry, including sexual orientation, disability and the work-life balance. Essential reading for construction managers and a valuable resource for post-graduate researchers, this key title provides not only a thorough exposition of contemporary research but also supplies the practical diagnostic tools, and techniques to successfully manage diversity in construction and the information to adhere to the law.

women in construction conference: Proceedings of The 7th International Conference on Gender Research Ana Isabel Azevedo, The International Conference on Gender Research (ICGR) is a well-established academic conference that has been held annually for seven years, bringing together scholars, practitioners, and researchers from around the world to explore diverse issues related to gender. This conference provides a multidisciplinary platform where participants are encouraged to engage in discussions and present research findings on various aspects of gender studies. The diversity of the research discussed, and the participants involved in the event is an important reflection on how Gender Studies impact all corners of life. The International Conference on Gender Research has developed into a comprehensive forum that addresses a wide range of

topics related to gender, making it a key event for those engaged in gender studies and related fields. The published conference proceedings from these events serve as a valuable resource for ongoing research and scholarship in the area of gender research. The Proceedings of the 8th International Conference on Gender Research, 2025 includes Academic research papers, PhD research papers, Masters and work-in-progress papers, which have been presented and discussed at the ICGR conference. The proceedings are of an academic level appropriate to a professional research audience, including graduates, postgraduates, doctoral and post-doctoral researchers. All papers have been double-blind peer reviewed by members of the Review Committee.

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women in construction conference: Developing AI, IoT and Cloud Computing-based Tools and Applications for Women's Safety Parul Dubey, Gurpreet Singh Chhabra, Bui Thanh Hung, Umashankar Ghugar, 2024-12-06 In a world increasingly driven by technology, this book explores the intersection of artificial intelligence (AI), IoT, and Cloud Computing and women's safety, highlighting the transformative potential of technology in safeguarding women's well-being in the physical and the digital world. As the safety and security industry embraces technological advancements, the need for inclusive and gender-centric solutions has become increasingly evident. This reference book delves into this critical area, showcasing the development of AI, IoT, and Cloud applications specifically tailored to address the unique safety challenges faced by women. • Provides a comprehensive exploration of how AI and related technologies are reshaping the future of women's safety. • Emphasizes the utilisation of AI to tackle the specific challenges women encounter in various contexts. • Introduces innovative solutions such as wearable technology, AI-powered surveillance systems, and mobile applications designed for emergency responses. • Discusses ethical implications of deploying technology for personal security and navigates the evolving legal landscape surrounding data privacy. • Bridges the gap between theoretical discussions and practical implementations, offering a guide to developing technology for the improvement of women's safety. It is an invaluable resource for professionals and researchers interested in the transformative role of AI, IoT, and Cloud in shaping the future of women's safety.

women in construction conference: Managing Work-Life Balance in Construction Helen Lingard, Valerie Francis, 2009-04-09 Work in the construction industry is particularly tough. It demands excessively long hours and frequent weekend work. Other characteristics are particularly marked, such as re-location, job insecurity and distinctive behavioural patterns, which negatively affect employees' personal lives further. Work-life balance has emerged as one of the most pressing management issues in the 21st century. For construction managers dealing with traditional models of work and rigid work schedules, the issue may be especially difficult to manage, and yet the work-life balance is now recognised as an issue of strategic importance to the construction industry. It is critical to the construction industry's continued ability to attract and retain a talented workforce, and it is also inextricably linked to organizational effectiveness and employees' well-being. This book presents the argument for the management of work-life balance in the construction industry. It maps the changes to the workforce demographic profile and the changing expectations relating to work and personal life that occurred during the second half of the 20th century. Legal imperatives for managing work-life balance are set out. It also presents work-life balance theory and discusses the practical implications of research, along with extensive empirical data collected from the industry. Lastly, practical advice is provided about what construction organizations can and should do to manage work-life balance. This provides a unique guide to a key issue.

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Countries George Ofori, 2012-06-26 Economic growth and socio-economic development are particularly important for developing countries, and the construction industry plays a central role in driving both of these. Traditionally the issues faced have been assumed to be merely offshoots of those encountered in industrialised nations and are usually discussed only in this context. In addition, research in construction management and economics has generally failed to take proper account of the unique or highly emphasised characteristics of the industries in developing countries, or their economic and social environment. This volume challenges underlying assumptions and focuses on the distinct characteristics of construction in developing countries. In so doing it considers the issues from the perspective of the developing countries themselves to present a strong contemporary picture for researchers. It forms a companion volume to *New Perspectives on Construction in Developing Countries* which provides an update on the generic subjects relating to the construction industry in developing countries, and covers new concepts and issues.

women in construction conference: Routledge Handbook on Labour in Construction and Human Settlements Edmundo Werna, George Ofori, 2023-12-12 Routledge Handbook on Labour in Construction and Human Settlements presents a detailed and comprehensive examination of the relationship between labour and the built environment, and synergises these critical focus areas in innovative ways. This unrivalled edited collection of chapters analyses problems and presents possible solutions related to the employment and conditions of workers in the construction industry. It provides comprehensive coverage of the relationship between the global workforce and the built environment and is divided into four topical areas: how labour and the built environment relate to development; employment generation in the built environment; quality of employment in the built environment; and the impact of the built environment on labour in other sectors. Underpinning the entire book is the premise that the way the built environment is produced, and its main products – buildings, cities and towns – have an impact on large numbers of workers. At the same time, the quality of the built environment requires construction workers who are well trained and with good working conditions. While cities and towns are the engines of economic growth, they will not be able to fulfil their economic potential if poverty in the workforce is not addressed. Those who are unemployed, underemployed or work in unfavourable conditions cannot fully contribute to production, and at the same time are limited in their ability to purchase goods and services – therefore limiting economic growth and restricting improvements in their living standards. In addition, investments in infrastructure, housing and inner-city redevelopment cannot be sustainable if labour issues – i.e., poverty – are not addressed. This book aims at analysing this complex set of issues comprehensively and will be essential reading to a wide range of researchers across the interdisciplinary intersections of construction, business and management, economic development, urban studies, sociology, political science and project management.

women in construction conference: Building the Future: Innovation, Sustainability, and Collaboration in Construction Ramabodu Molusiwa Stephan, Clinton Aigbavboa, Samuel Herald Chikafalimani, 2025-09-26 This conference proceedings present cutting-edge research that is shaping the future of the construction industry. It has a strong emphasis on sustainability, digital transformation, and emerging technologies. It contains contributions from experts in academia, industry, and policy who engage in critical discussions on how artificial intelligence, digitalisation, and innovation can drive efficiency, enhance project outcomes, and modernise the sector. The proceedings address key challenges, including skills shortages, infrastructure limitations, and adoption barriers, to help foster industry-wide transformation. The cidb conference attracted researchers, industry professionals, policymakers, and stakeholders from across the construction sector, and its proceedings offer valuable insights into emerging trends and best practices. The conference proceedings are designed for those seeking to explore the intersection of technology, sustainability, and construction management in an evolving global landscape.

women in construction conference: Innovation Empowerment in Construction 4.0 by the CDR-Approach Bianca Christina Weber-Lewerenz, 2024-09-01 This is a publication-based dissertation. The book examines the promotion of innovation in construction 4.0 through the CDR

approach. This opens up a new scientific research field for digital breakthroughs. It raises awareness, explains and enables access to innovative technologies such as digitalization and AI in the construction industry and highlights the associated ethical aspects. This research comes to the conclusion that the human factor forms the basis for designing a socially sustainable digital transformation. The new findings show how innovative technology can support people more efficiently, productively, safely and meaningfully. It specifically addresses responsibility in the corporate environment and develops the key factors for success without neglecting the necessary legal, political, social and educational framework. The aim of this book is to improve and strengthen the transfer of knowledge between research and practice on the basis of scientific communication without language barriers. In this way, the book offers broader access for readers, not only for experts, researchers, designers, implementers, doers and visionaries. The book encourages an interdisciplinary, integrative and constructive dialogue in order to avoid disciplinary silo thinking. The diversity of potential and innovations in the industry is offset by the industry's enormous responsibility to use sustainable, human-controlled AI to achieve the 17 UN SDGs and climate goals and to increase its global competitiveness on the basis of a European quality seal. Surprise and aha effects are inevitable. The book invites key players, everyone involved and everyone who sets new standards, to help shape the digital change in the construction industry and become innovative. The book promotes a new culture of thinking and learning and strengthens the entrepreneurial will to innovate. Opening a new gap in scientific knowledge with this book ultimately leads to a new discipline. In addition, it expands the interdisciplinary dialogue around the globe to find new ways to assume corporate digital responsibility and adapt the framework conditions. The book provides new ideas for defining individual digital corporate strategies.

women in construction conference: Conference on Measuring Progress in Participation by Minority and Female Contractors in Federal Procurement United States. Congress. Joint Economic Committee, 1978

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women in construction conference: *Marginalization in Globalizing Delhi: Issues of Land, Livelihoods and Health* Sanghmitra S. Acharya, Sucharita Sen, Milap Punia, Sunita Reddy, 2016-10-21 This book analyses how developmental projects in a globalizing Delhi have brought about neglect, exclusion and alienation of certain sections of population, while benefiting others. It discusses the physical, economic and social displacement of people in the city in recent times, which has deprived them of their lands, livelihoods and access to health care. In Delhi and the National Capital Region, beyond the obvious and apparent image of wide roads, flyovers, the metro rail network, high-rises and glittering malls, globalization has brought about skewed and uneven development. A growing middle class and a significant group of an extremely rich section of population steer the ways in which development strategies are planned and implemented. Furthermore, with government control reducing as is inevitable and consistent with a neoliberal policy framework, private players have entered not only the consumer goods sector, but also basic goods and services such as agriculture, health and education. This book explores the effects of such processes, with a specific focus on equity, on the marginalized sections of population in a globalizing megacity. It addresses the themes of land, livelihoods and health as overarching, drawing upon their interlinkages. It traces the changes in the growth of the city in context of these themes and draws inferences from their interconnectedness to examine the current situation of development in Delhi.

women in construction conference: *The Role of Female Leaders in Achieving the Sustainable Development Goals* Justin, Mercia Selva Malar, Thorat, Joycia, 2024-05-13 The world

is in a race against time to achieve the United Nations Sustainable Development Goals (UN SDGs) by 2030. Despite global efforts to address these ambitious goals, progress remains uneven, and significant gaps persist. Women are often underrepresented and underutilized in leadership positions, yet they possess untapped potential to be formidable forces of change. *The Role of Female Leaders in Achieving the Sustainable Development Goals* is an exploration into the role of female leaders in overcoming the challenges that hinder the realization of the UN SDGs. It makes clear that the reality of achieving these goals requires a seismic shift in leadership dynamics, with women at the forefront of this transformative journey. *The Role of Female Leaders in Achieving the Sustainable Development Goals* introduces readers to a diverse array of women leaders who have been instrumental in driving progress towards the UN SDGs. Their stories serve as sources of inspiration for academics, corporate executives, non-governmental organization (NGO) leaders, and government officials, showcasing the tangible impact women can have when given the opportunity to lead. The book is a call to action, urging women to step into leadership roles across academia, corporations, civil society, and government, thereby expediting the achievement of the United Nations development goals.

women in construction conference: *Handbook of Drivers of Continuous Improvement in Construction Health, Safety, and Wellbeing* Nnedinma Umeokafor, Fidelis Emuze, Che Khairil Izam Che Ibrahim, Riza Yosia Sunindijo, Tariq Umar, Abimbola Windapo, Jochen Teizer, 2024-11-29 This Handbook presents opportunities, best practices, and case studies backed by cutting edge research on the drivers of continuous improvement of health, safety, and wellbeing in the architecture, engineering, construction, and facility management sector. The book consists of 23 chapters with six themes covering: ● Drivers of the business case for healthier and safer construction ● Opportunities and drivers of digital technologies for improving health and safety ● Drivers of human factors for improving health and safety ● Drivers of safer design and procurement ● Drivers of better health and wellbeing for construction. ● Opportunities for driving equality and inclusivity for safer construction. The book will be beneficial to academics, undergraduate and postgraduate (research and taught) students, professional institutions (such as the Institution of Occupational Safety and Health), health and safety professionals (health and safety officers, consultants and managers), occupational health professionals, mental health and wellbeing professionals, construction managers, architects, project professionals, engineers (design, construction, project, site, electrical, mechanical, civil, building services, and structural), facilities managers, quantity surveyors, and site managers. The aim of the book is to provide critical perspectives alongside evidence based practical examples of success stories, that should inspire readers and engender continuous improvement in health, safety, and wellbeing in the construction industry.

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